



2023-2024 SENIOR MANAGEMENT HOURLY SALARY SCHEDULE

RANGE DOWN	STEP ACROSS						
	1	2	3	4	5	6	7
01	\$ 70.69	\$ 72.63	\$ 74.61	\$ 76.67	\$ 78.78	\$ 80.96	\$ 83.80
02	\$ 74.22	\$ 76.24	\$ 78.35	\$ 80.50	\$ 82.72	\$ 85.00	\$ 87.33
05	\$ 85.94	\$ 88.30	\$ 90.73	\$ 93.24	\$ 95.80	\$ 98.43	\$101.14

\$2,100.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Management employees will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.

Salary schedule is based on an hourly rate.

POSITION RELATIONSHIP	
POSITION	RANGE
Director I	01
Director II	02
Principal Engineer	05